

3. Capacity Building

3.1 Organizational Capacity building: Mary Joy, as an organization uses Capacity Building as a tool to enable the organization to strengthen the Community initiative in the process of development. The organizational capacity building package includes: Staff training, Experience sharing, Networking and partnership development, System Development, Office physical facilities, Income generating set ups...etc.

3.2 Community Capacity Building: Mary Joy intrinsically highly valued community participation as one of milestone for sustainability. The program has various capacity building activities such as training, financial and material support for income Generating Activities and technical support targeting community groups that partnered in the design, implementation, monitoring and evaluation of the project. By and large, this component spiraled on community empowerment.